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ABSTRACT

The curriculum guide is designed for a workplace education program for assembly line workers, inspectors, machine operators, packers, materials handlers, blenders, grinders, and trainers in a factory. The curriculum consists of instruction in English as a Second Language for the job, workplace communication, efficient and safe work habits, and enhancement of job performance. The guide consists of five themed units of instruction: quality control; work forms, codes, and other work-related written materials; workplace communication; health and safety; and company rules. Each unit lists instructional objectives and related language skills, lesson ideas and class activities, and cross-references to specific texts and instructional materials. Additional materials include a job-related vocabulary and phrase lists, and an English/Spanish glossary of vocabulary concerning defects. (MSE) (Adjunct ERIC Clearinghouse on Literacy Education)

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**Suncast Corporation Curriculum Guide
English as a Second Language for the Workplace
Worker Education Program
Chicago Teachers' Center of Northeastern Illinois University
and
The Amalgamated Clothing and Textile Workers Union
October, 1993
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Suncast
Workplace Literacy Course

COURSE GOALS:

- I. To help workers (assembly line workers, end of line inspectors, machine operators, packers, material handlers, blenders, grinders, and trainers) do their jobs efficiently, accurately and safely through learning basic English communication skills for job performance enhancement by:
 - a) naming products, product components, machines, machine parts and tools
 - b) reading & filling out forms and other written material used in and related to their jobs:
labels (on gaylords & skids)
hand tags (on product)
Bill of Materials
Line Reject Tally Sheet - (material handlers)
Reject Ticket
Test Forms (Quality Control Dept.)
Dot Plots (Molding Dept.)
Reground Material Weight Sheet (grinders)
 - c) reading & understanding abbreviations on labels
(product descriptions & colors)
 - d) reading & understanding number/letter codes on: labels, product packages, cartons, product manuals, gaylords and skids, including date codes and product or customer codes
 - e) reading & understanding switches & buttons on machines (on/off, run, start, etc.)
 - f) reading & understanding time clock
 - g) learning sequencing of numbers (1/1, 1/2...2/34,2/35...etc)
(for tank assemblers)
 - h) naming and describing workers' job and work history
 - i) filling out personnel forms
 - j) demonstrating Quality Control checks & naming flaws in product or product components
 - k) understanding safety rules & regulations at Suncast; learning names of safety equipment & apparel; reading safety signs in the plant; understanding measures to avoid accidents & injuries

I) learning basic communication skills for:

- greeting coworkers, foremen and supervisors
- reporting a problem to foreman or supervisor
(problem with a machine, out of a component, etc.)
- answering questions from foreman or supervisor
- understanding instructions from foreman or supervisor, including location of components in the plant (material handlers)
- understanding & accepting praise from foreman or supervisor
- calling in sick, explaining an absence & asking for a personal day
- reporting an accident

If time allows:

2. To read and understand other workplace correspondence and signs
3. To learn general English communication skills needed for promotion
4. To read and fill out other forms needed for promotion
5. To learn basic math skills needed for promotion
6. To understand Suncast company rules & regulations
7. To understand procedures for resolving a problem through the union
8. To enhance listening and problem-solving skills among workers
9. To understand how each worker fits into the overall functioning of the workplace, ie. how the worker's particular job is essential to the finished product, thereby instilling a sense of pride in their work in workers and heightening their awareness of the importance of teamwork and cooperation

THEME**Quality Control**

Objective	Language Skills	Lesson Ideas/Activities	Materials
1. To be able to name & identify products, product components, machines, machine parts & tools	specific vocabulary of Suncast products, components, machines, machine parts & tools	<ul style="list-style-type: none">•TPR activities using Suncast products & product components•TPR activities on plant floor to name machines, machine parts & toolsUse Suncast videos showing workers doing their jobs to practice naming products, components, machines, machine parts & tools•Use Suncast "Lawn & Garden Catalog" to practice naming products•Information Gaps and Spot the Differences exercises on "Lawn & Garden Catalog" and product manuals	Suncast products & components Suncast tools, where possible Suncast videos
2. To be able to demonstrate Quality Control checks and name flaws in product or product components	vocabulary for quality control checks & flaws: sink, splay, short shot, bleeding, etc.	<ul style="list-style-type: none">•students check products, say whether good or not, which QC problem exists, if any•TPR: hold up appropriate item, students name problem•TF questions on QC checks, written and oral	company's products, both good and defective company products
3. To be able to report a QC problem to foreman, supervisor, or QC inspector	typical structures and vocabulary for this kind of situation (vocabulary from objective #1; structures: "There's a hole in the reel half.;" "The hose is kinked.;" "The axle is rusty.;" "It's too short/small/heavy.;" "It's not long enough.;" etc.)	<ul style="list-style-type: none">•dialogues, roleplays•listening comprehension on QC dialogues	Suncast realia handouts of sample dialogues, roles, situations audio tape of sample dialogues <i>Speaking Up at Work</i> , 97-103

THEME Quality Control

Objective	Language Skills	Lesson Ideas/Activities	Materials
4. To be able to answer QC questions from foreman, supervisor, or QC inspector	typical structures & vocab. for this kind of situation (see objectives 1-3)	<ul style="list-style-type: none"> • dialogues, roleplays • 20 Questions <ul style="list-style-type: none"> • dialogue completions • cloze exercises • Tic Tac Toe • grammar practice on comparisons • grammar practice on comparisons in context of QC situations 	handouts of dialogues, roles, situations Side by Side, bk 1, unit 27 English for Adult Competency, chapt. 2
		<ul style="list-style-type: none"> • handouts of dialogues • handouts • board 	
5. To be able to write reasons why a component or product is rejected	typical vocabulary and structures for this kind of situation (see objectives 1-4); writing	<ul style="list-style-type: none"> • same as for objectives 1-3, then fill out Line Reject Tally Sheet and Reject Ticket 	Speaking of Survival, pgs. 210-224 Breaking the Ice, units 5-8 Working in English, chapters. 10 & 11 English at Work, worksheet 17 Speaking Up at Work, 43-49, 83-86 Spectrum 2, units 5 & 6 On Your Way, units 2, 3, 5 & 6
6. To be able to write and keep track of numbers in sequence (for tank assemblers)	writing numbers in sequence Other skills: keeping track of numbers in sequence	<ul style="list-style-type: none"> • worksheets: fill in blanks in series of numbers • timed practice for writing numbers in series • number games: Buzz, Concentration 	worksheets
7. To be able to understand instructions from foreman, supervisor or QC inspector	language/vocab for following instructions (First, next, then, etc.) imperatives (put, get, bring, take, do, make, etc.)	<ul style="list-style-type: none"> • TPR activities using Suncast realia and situations, on the plant floor when possible • sample dialogues for following instructions • roleplays of work situations 	Suncast realia sample dialogues; Working in English, chapt. 9 role cards

Objective	Language Skills	Lesson Ideas/Activities	Materials
8 . To be able to locate components and other items in stock in the plant (for material handlers)	<p>specific vocabulary (racks, shelves, names of departments and areas of plant, etc.)</p> <p>prepositions of place (on, in, under, above, next to, beside, on the left/right, etc.)</p>	<ul style="list-style-type: none"> *pictures showing prepositions of place *TPR activities with focus on prepositions using Suncast components & other items which Material Handlers must locate *Tour of plant showing where components are kept; students draw a diagram of plant floor, labeling racks, components, etc. *Information Gaps & Spot the Differences on students' diagrams & on other pictures & diagrams w/focus on prepositions *20 Questions: Guess what something is in Suncast by asking yes/no questions about where it is located *Scavenger Hunt: clues are locations around the plant *Game: students actually have to go get components, etc. from the plant floor based on oral instructions (see supervisor of material handlers) *sample dialogues, more preposition practice 	<p>The New Oxford Picture Dictionary Suncast realia</p> <p>Newsprint</p> <p>written clues placed around the plant (or Supervisors & Foremen could give the clues orally)</p> <p>Working in English, pgs 115-116, 118-122</p>
9 . To be able to understand & accept praise from a foreman, supervisor, or QC inspector	<p>typical expressions for praising & accepting praise (Good/Nice work/job; That's good; Thanks; Thank you, etc.)</p>	<ul style="list-style-type: none"> *sample dialogues about giving & accepting praise in Suncast contexts *roleplays 	<p>handouts of dialogues</p> <p>role cards</p>

THEME Work Forms, Codes & other Work-Related Written Materials

Objective	Language Skills	Lesson Ideas/Activities	Materials
1. To read and understand the labels on gaylords & skids	read/interpret abbreviations on labels (product descriptions, colors)	<ul style="list-style-type: none"> •flash cards of abbreviations •matching worksheets •Bingo <p>TPR activities: read label, hold up product it describes; read color code on label, hold up a component of that color; game: assorted components of different colors on table, one student calls out a color, others try to pick up appropriate component first; same game w/different products</p> <p>Spot the Difference on labels Information Gaps on labels</p>	<ul style="list-style-type: none"> flash cards worksheets, Suncast components & products Bingo game <p>Suncast labels, products & components</p>
2. To read & understand number/letter codes (date codes & product or customer codes) on labels (on gaylords & skids), product packages, cartons, product manuals & hand tags	learn & decipher number/letter codes	<ul style="list-style-type: none"> •matching worksheets on codes •flashcards on codes •Spot the Differences on codes •Information Gaps on codes •TPR: match product package w/label, manual, etc. •TPR: mark appropriate product code on carton •TPR: set date code stamp appropriately 	<ul style="list-style-type: none"> worksheets flashcards worksheets, labels, product packages, manuals, cartons product packages, labels, manuals, cartons, hand tags same as above date code stamp
3. To read & understand switches & buttons on machines	specific vocabulary (on/off, run, start, etc.)	<ul style="list-style-type: none"> •plant tour in which workers draw pictures of machines w/labelled buttons and switches •watch video of workers operating machines and discuss function of the buttons & switches •label switches & buttons on picture of machine 	<ul style="list-style-type: none"> pictures of machines w/buttons & switches labeled pictures of machines w/buttons & switches not labeled video of workers operating machines

THEME Work Forms, Codes & Other Work-Related Written Materials

Objective	Language Skills	Lesson Ideas/Activities	Materials
4. To gain familiarity with forms used by other workers (Test Forms, Dot Plots, Bill of Materials, Reground Material Weight Sheet)	reading & distinguishing codes Other Skills: reading & understanding dot plots understanding weights basic addition & subtraction	<ul style="list-style-type: none">•see objective #2•Read Dot Plots, worksheet w/comprehension Questions; Fill out a Dot Plot•number/weight practice: Weigh things in class worksheets on weights, basic addition & subtraction; story problems on weights, addition & subtraction using Suncast and other real life examples	<ul style="list-style-type: none">•see objective #2Dot Plots, worksheetsscale, Suncast & other realia to weigh worksheetsstory problemsReground Material Weight Sheet
5. To understand and fill out personnel forms (job applications, etc.)	specific vocabulary and abbreviations: ss#, marital status, birthdate, previous jobs, education, etc.; grammar: present perfect continuous (I've been working at X for 4 years), simple past (I worked at X for 2 years), since, for (other vocabulary for other forms)	<ul style="list-style-type: none">On Your Way, unit 12, Working in EnglishSuncast job application formsfill out a job applicationInformation Gaps on job apps.grammar exercises on simple past and present perfect continu: iousoral practice of these tenses in context of jobs workers have had (same ideas for other forms)	<ul style="list-style-type: none">Grammar Work, bk 1, 82-91, bk 3, 49-56Speaking Of Survival, pgs. 82-96Side by Side, bk 2, units 4-6English for Adult Competency, chapt. 7

Objective	Language Skills	Lesson Ideas/Activities	Materials
3 . To be aware of and understand other work-related problems & solutions	simple present, adverbs of frequency modals: can,could, should, must, might	<ul style="list-style-type: none"> •chart: at work, "How often do you...?" (sometimes, rarely, never, etc.) •discuss a typical day at work •LEA based on discussion •problem solving & roleplays on situations discussed: students provide solutions (He should..., She could..., etc.) •LEA based on discussions & roleplays •readings on other work issues 	<p>Practical English, chap. 9 <u>Side by Side</u>, bk 1, units 1-12, bk 2, unit 1 grammar exercises, cloze exs, flash cards on verbs & adverbs, handouts w/blank charts</p> <p><u>Side by Side</u>, bk 1, units 13, 21, 22, 27, 28</p> <p><u>The Working Culture</u>, book 1, chapl. 9 "Problems in the Workplace" (roleplays)</p> <p><u>The Working Experience</u>, chapl. 2 "The Boss", chapl. 7 "A Hard Part of My Job", chapl. 13 "New on the Job", <u>Picture Stories</u>, pg 61 (wife in factory, husband at home)</p>

Objective	Language Skills	Lesson Ideas/Activities	Materials
<p>4. To communicate problems at work to appropriate person, both orally & in writing</p> <p>simple present, present continuous, simple past & past continuous to describe a problem at work</p>	<ul style="list-style-type: none"> •brainstorm problems in the workplace •grammar exercises contrasting simple present & present continuous, simple past & past continuous w/high frequency work problem verbs •flash cards of verb forms •Concentration cards for irreg vbs •discussion of problems in the workplace, who to communicate them to, possible solutions •functions: expressing opinions, needs, wants; arguing •dialogues & roleplays using these functions to communicate a problem at work (eg. : roleplay a contract negotiating meeting, tell your supervisor why you think you shouldn't be suspended, etc.) •filling a formal complaint or grievance in writing 	<ul style="list-style-type: none"> blackboard, make vocabulary list of high frequency verbs & other vocabulary from brainstorm Practical English, chaps. 5, 9, 10, 13, 14, 16 Side by Side, bk 1, units 1-18, 26 Grammar Work bk 3, 14-48; handouts flash cards of verbs Bingo game on irregular verbs On Your Way, units 1, 2, 3, 6, 7, 10 & 11 flash cards Concentration cards on irregular verbs sample dialogues, role cards Functioning in English, units 3, 6 & 8 LEA & strip stories sample dialogues, role cards sample formal complaints & grievances, worksheets on these 	<ul style="list-style-type: none"> written exercises on sample written complaints & grievances: T/F & comprehension Q's, gap fills, spot the differences, sentence completions, vocabulary checks write a formal complaint or grievance about a problem you have (or had) at work

THEME
Work Issues/Communication in the Workplace

Objective	Language Skills	Lesson Ideas/Activities	Materials
5. To suggest solutions to problems at work (meetings w/supervisors, filing a grievance, etc.)	functions: greetings, making suggestions, expressing opinions: ("I think we should...", "Why don't we..."; etc.) modals: should, could, can, might, had better, ought to	<ul style="list-style-type: none"> •discuss problems in the workplace •brainstorm possible solutions to these problems •roleplay workers discussing a problem at work & suggesting solutions •suggestion box: students write suggestions to problems discussed above, put in suggestion box •roleplay a formal meeting w/ a supervisor to discuss solutions to a problem at work, using suggestions from suggestion box 	English for Adult Competency, chapt. 1 On Your Way, units 2, 8 & 9 board, handout of vocabulary Functioning in English, units 4, 6 & 8 Fitting In, chaps. 2 & 10 Side by Side, bk 1, units 13, 21, 22, 27, 28 sample dialogues using functions listed & modals, list of work-related problems generated by students, roles suggestion box role cards, suggestion box w/suggestions
6. To understand rights of workers & the laws protecting these rights	negative statements specific vocabulary first & second conditionals (if...then...)	introduce a problem via problem posing (reading, picture or roleplay), students interpret the problem. Then introduce information on workers' rights related to problem. Discuss. •read excerpts of contract related to benefits/workers' rights •T/F & comprehension Q's on contract/benefits/workers' rights	ESL for Action, Unit 7 Grammar Work, bk 1, 1-21, 58-71 On Your Way, unit 1 contract ESL for Action, Unit 8 Side by Side, bk 2, units 15-16 handouts

Objective	Language Skills	Lesson Ideas/Activities	Materials
7. To understand job requirements/skills needed for promotion at your company	<p>simple present: affirmative, negative, yes/no questions adverbs of frequency there /there are</p>	<ul style="list-style-type: none"> make chart on board of what workers do at work by having students ask each other questions, then fill in the chart same as above, w/adverbs of frequency: "How often do you...at work?" talk & write about where students work, and what they do at work, using information from completed chart LEA about everyone's job, then do follow-up (cloze, dictation, strip story) train/explain your job to a classmate <p>vocabulary used on the job</p>	<p>On Your Way, units 1, 3, 7, 9 & 11 Practical English, chaps. 7, 9 Side by Side, bk 1, units 1-11 Speaking of Survival, pgs. 82-96 photos of workplace ESL for Action, Unit 3</p> <p>blackboard, handouts to guide questions if needed & completed chart</p>

THEME Work Issues/Communication in the Workplace

Objective	Language Skills	Lesson Ideas/Activities	Materials
8. Understand how worker fits into overall functioning of workplace, i.e. how worker's particular job is essential to finished product.	"when" + simple present 2nd conditional ("What would happen if...")	<ul style="list-style-type: none"> problem pose a situation where one step in manufacturing process breaks down invite plant manager or someone from personnel to speak about co. products & manufacturing process 	actual products at various stages of manufacturing, photos of different work stations <u>Side by Side</u> , bk 2, units 15, 16 company literature/brochures
9. To understand pay, benefits, taxes	\$, %, decimals reading columns reading paychecks & stubs functions: asking for information/clarification ("Excuse me, could you tell me/explain to me..."); explaining a mistake specific language: "I'd like to cash/deposit my paycheck/ make a deposit."	<ul style="list-style-type: none"> number work, including listening comprehension (\$, %, decimals) report a mistake on payroll - reading of paychecks & stubs, discussion, roleplays roleplays: cashing or depositing a paycheck at the bank 	From the Start, units 1-5 paychecks & stubs <u>Speaking Up at Work</u> , pg 143 paychecks & stubs <u>Working in English</u> , chapt. 5 <u>English at Work</u> , wkshrt #17 <u>The Working Experience 1</u> , chapt. 6 <u>Speaking Up at Work</u> , pgs. 50-56, 118-119, 133-135 <u>Speaking of Survival</u> , pg. 91 <u>English for Adult Competency</u> , chapt. 9 sample dialogues, role cards, deposit slips

Objective	Language Skills	Lesson Ideas/Activities	Materials
3. To understand employers' & employees' rights & responsibilities under OSHA & Workers' Compensation laws	specific vocabulary	<ul style="list-style-type: none"> •roleplay a dialogue between OSHA inspector and workers •discussion & roleplay of employer's & employees' rights & responsibilities under OSHA pamphlets •read simplified versions of OSHA checklist forms •read & discuss articles on workplace accidents •LEA based on readings, discussions & roleplays •invite a guest speaker (from co. or union) to talk about health & safety in the workplace •read sample complaints/grievances on health & safety hazards 	<p>ESL for Action, Unit 6 OSHA information pamphlets "Safety & Health Hazards at your Workplace Checklist" (from OSHA materials) Workers' Compensation information pamphlets <i>Working in English</i>, chap. 14 sample dialogues, role cards simplified OSHA checklist forms</p> <p>articles: "North Carolina Chicken Plant Fire", "Triangle Shirt Waist Factory Fire" •pre-reading vocabulary & questions, post-reading work on vocabulary & comprehension & discussion questions</p>
4. To be able to file a written complaint about a health or safety hazard	specific vocabulary writing sentences	<ul style="list-style-type: none"> •flash cards & cloze exercises on vocabulary & structures in readings •brainstorm health & safety hazards in your workplace & choose the most dangerous one to discuss •writing practice: filing a written complaint about a health or safety hazard in your work place (after discussion) 	<p>sample complaints/grievances on health & safety hazards, worksheets on these (vocab, cloze, sentence completion)</p> <p>sample complaints/grievances on health & safety hazards, worksheets on these (vocab, cloze, sentence completion)</p>

THEME Health & Safety

Objective	Language Skills	Lesson Ideas/Activities	Materials
5 . To be able to call in sick, describe an ailment, and report an injury, accident or hazard to fellow worker or supervisor	vocabulary: body parts vocabulary: ailments, injuries	<ul style="list-style-type: none"> label pictures of body parts TPR: "Simon Says" Concentration dialogues, roleplays, flash cards 	The New Oxford Picture Dictionary, pgs 4-5 English for Adult Competency, chap. 3 Concentration cards handouts, role cards, flash cards Grammar Work, bk 1, pgs 76-81 Speaking Up at Work, pgs 66-67
	imperatives	<ul style="list-style-type: none"> roleplay warning a fellow worker of a hazard 	<ul style="list-style-type: none"> Editing In, ch. 6 Spectrum 2, units 2 & 10 Practical English, chapters 3, 14 Side by Side, bk 1, units 15-17, 20, 26, 30 bk 2, units 2, 14; Grammar Work, bk 1, 82-91, bk 3, 28-48
		<ul style="list-style-type: none"> Understanding & Using English Grammar, unit 5 Speaking Up at Work, pgs 63-66 English at Work, worksheet #17 Working in English, chap. 8 	<ul style="list-style-type: none"> Speaking Up at Work, pgs 63-66 English at Work, worksheet #17 Working in English, chap. 8 flash cards, grammar exs. Concentration cards English at Work, cards w/workplace hazards & solutions, worksheets 11 & 20 Speaking of Survival, chap. 1 Working in English, chap. 13
6 . To be able to fill out an accident report	specific vocabulary filling out forms	<ul style="list-style-type: none"> discussion of safety gear needed at company flash cards, fill in the blank exercises concentration cards (pres vs past) problem solving: safety in the workplace: discussion, dialogues, roleplays w/cards 	<ul style="list-style-type: none"> handout of safety gear vocabulary realia: safety gear handout w/discussion questions
		<ul style="list-style-type: none"> dialogues, roleplays, listening comprehension on calling in sick, visit to doctor for work-related injuries invite a guest speaker from the health clinic to discuss health & safety hazards, solutions, cures 	<ul style="list-style-type: none"> Spectrum, book 1, chap. 3 roleplay cards, handouts of sample dialogues
		<ul style="list-style-type: none"> flash cards & worksheets on vocabulary on forms roleplay a workplace accident then fill out accident report 	<ul style="list-style-type: none"> accident report forms from workplace, worksheets, flash cards role cards, accident report forms

Objective	Language Skills	Lesson Ideas/Activities	Materials
7. To be able to make a doctor's appointment	function: making an appointment specific language and vocabulary for phoning, dates, times, describing an ailment or injury	<ul style="list-style-type: none"> •sample dialogues on making a doctor's appointment; vocabulary work, cloze exs., fill in the blanks, dialogue completion, listening comprehension •dialogues, roleplays and listening comprehension on making a doctor's appointment 	handouts Listening Tasks, pg 86 Functioning in English, pg 7 Turning in to Sooken Messages, Unit 2 Speaking of Survival, chap. 1 English for Adult Competency, chaps. 1, 3 role cards
8. To be able to understand doctor's orders, ask & answer questions, ask for clarification	modals - affirmative, negative & question formation: must, should, ought to (stay in bed, rest, take aspirin, get physical therapy, etc.) question words: "How long should I...?", "How many should I take?", "How often...?", etc.	<ul style="list-style-type: none"> •grammar work on modals, written & oral, in context of visit to doctor •grammar work on question words & question formation, oral & written in context of visit to doctor 	Grammar Work, bk 3, 81-93, sample dialogues w/modals, exs. on these Side by Side, bk 1, units 10, 13, 21, 22, 27, 28
9. To be able to get prescribed medications from a pharmacy & read instructions on them	specific vocabulary	<ul style="list-style-type: none"> •roleplay going to a pharmacy to get a prescription filled •read instructions on prescriptions, prescribed & over-the-counter medicines 	sample dialogues, prescriptions, role cards handouts of specific vocabulary & abbreviations on prescriptions, sample prescriptions, realia: medication & instructions for common work-related ailments & injuries, written exercises on these: T/F, comprehension Q's, fill in the blanks, vocabulary tests Speaking of Survival, pg. 14

Objective	Language Skills	Lesson Ideas/Activities	Materials
10. To be able to fill out an insurance form for a work-related ailment or injury	specific vocabulary, filling out a form	<ul style="list-style-type: none"> •exs. on company's insurance forms: gap fills, T/F Q's, comprehension Q's, Spot the differences, vocabulary checks •discuss a work-related ailment or injury of a class member, then fill out an insurance form 	<ul style="list-style-type: none"> insurance forms used by the company, both blank & filled out, handouts on vocabulary on forms, gap fills, T/F & comprehension Q's, & Spot the differences on forms Speaking Up at Work, 133-135 company's blank insurance forms

Objective	Language Skills	Lesson Ideas/Activities	Materials
1. To understand Suncast's company rules and regulations.	<p>reading comprehension of company rules; specific vocabulary</p> <p>modals (should, would, can, could, must) + simple form of verb</p> <p>present tense verbs</p> <p>simple past</p>	<ul style="list-style-type: none"> *teach one rule a day: go over vocabulary with flash cards; use index cards for word order *pantomime breaking a rule - which one? *grammar practice on modals *conversation practice w/modals in context of company rules *grammar practice on present tense verbs *conversation practice w/present tense verbs in context of company rules *problem solving: How to avoid breaking company rules & what to do if you break them: discussion, dialogues, roleplays *LEA based on discussions, dialogues & roleplays *compare/contrast rules at company w/rules at former workplaces *problem solving/discussion: Who benefits from these rules? *compare/contrast rules w/work rules in native country; discussion: Where did the rules originate? Who mandated them? Do they still apply w/changes in the workplace? 	<p><u>ESL for Action</u>, unit 5, lesson 1 company rules flash cards index cards for word order index cards w/rules</p> <p><u>Side by Side</u>, bk 1, units 13, 21, 22, 27, 28 <u>Grammar Work</u>, book 3, pgs 81-95 handout: discussion questions handout: sample dialogues</p> <p><u>Side by Side</u>, bk 1, units 1-6, 9, 10 <u>Grammar Work</u>, bk 1, 1-20, 58-71, bk 3, 17-27 <u>Practical English</u>, chapt. 9</p> <p>handouts w/sample dialogues & discussion questions handouts w/sample dialogues gap fills on dialogues role cards</p> <p><u>Practical English</u>, chapters 13, 14 <u>Side by Side</u>, bk 1, units 15-18 company rules <u>Grammar Work</u>, bk 1, pgs 82-91, bk 3 28-44 discussion questions</p>

Suncast Vocabulary

Molding Department:

Verbs:

inspect
sort
trim
assemble
pack
correct
take
insert
pick-up

Nouns:

runner
gate
cosmetic defect
color marks
sink
warping
streaks
splay
flow line
gaylord
folding chair
lazy susan
neumatic screwdriver (airdriver
pick-up wand
cells
hose reel frame
table tops
legs
wedges
fasteners
lockers
chairs
flash injection unit
folding chair assembly fixture

Hose Reel Department:

Verbs:

throw
tape
clean
attach
call
put in
check
read
weigh
put
wrap
insert

Nouns:

flanges	front brakes
hose reel	manual
o ring	insert
recross	automatic tape machine
frame	scale
handle	label
front brace	box
back brace	skid
crank	
hose	
connectors	
screws	
pins	
adapter	
parts bag	
outside reel	
inside reel	
air gauge	
side frame	
wheel	
axel	
short shots	
irregularities	

Quality Control Department:

Verbs:

place
hit
check
blow
apply
take
put
push
bend
seat
bring
pick up
go

Nouns:

part bags
hose reels
tubes
kitveyor
hose handle
tank welding
spray tanks
spin-out tube
metal wand flairing
bows
cinch nut
o-ring
o-ring applicator
spray tip
revolution
box
tube
wand bending fixture
material handler
spring
valve body
driver

hole
warping
short shot
kinked hoses
rust
splay
sink

QC cont. - Connector/Nut Hose Assembly

Verbs:

clear
crimp
position
lock
coil

Nouns:

clamp
connector
fixture
button
unit
valve housing
crimper
trigger
gaylord
boot pedal
palm button
final bin

QC - Tanks:

Verbs:

package
match
read

Nouns:

o-rings
suctions
pumps
tanks
lot
date code
flex test
print out

Small Assembly Department

Verbs:

date code
put
spin weld
take
tighten
slide
salvage
package
pick up
form

Nouns:

water pistol	cavity
sidewinder bag	blister card
impulse sprinklers	robot
rotary sprinklers	box
ocillating sprinklers	hang tag
booster seal pack	turet sprinkler
water timers	
connectors	
o-ring	
spring washer	
shaft	
pistol body	
handle	
shaft nut	
accessory adapter	
spin tight wrench	
rails	
sleeve	
air press	
sonic welder	
seal machine	
blister	
female faucet adapter	
male connector	
side winder	

Material Handlers:

Verbs:

position
open
weigh
count
collect
remove
transfer
set aside
deliver
perform
follow
assist
report
set up
move
load
operate

Nouns:

staging area
assembly line
line stoppage
paring knife
rubbish
skids
housekeeping duties

Words/Phrases:

how much/how many...pieces are at the press/machine numbers
bring these parts over to...
put this in the...
the balance left to make is...
move/get/bring
look/watch/pay attention
Please be careful/make sure that the press/part number on the label is correct.
do/don't

Words/Phrases for Material Handlers, cont.

down

off

Do not write down the time for a part when the mat-con computer is down.

time

why/how/when & other question words

Extrusion Department:

Verbs:

check

collapse

pack

run

start

stop

bleed

bring

pull

make

stretch wrap

regrind

recycle

sample

mix

throw

fill

Nouns:

holes

edging

connectors

collapse

water marks

lines

hoses

wand hose

hole

caliper

cutter

Nouns, cont.

extruder
head of extruder
die
heater band
vacuum tank
air blow off
puller
conveyor
connector bin
machine feeder
spools
parts
blender
shuttler
material handler
skid
stretch wrap
cartons
buckets
moisture
contamination

Vocabulary from Suncast work forms:

Rejection Ticket:

part mane
part number
date
shift
time
sp/po number
QA Department
vendor
machine
line
other
containers
qty./cont.
total pieces

Rejection Ticket, cont.

sample
defect
reason for rejection
specification
dimension
function
appearance
regrind
throw out
rework
use as is

Line Reject Tally Sheet:

code number
code names (dispose, regrind)
date
department
LRT#
part number
description
QTY
ADJ Code
unit cost
reasons: burst test, damaged, bad spin weld, pull test, damaged machine,
short shots, incomplete, flash
Q.A.
submitted by
Q.A. Disposition by
MATL. disposed by
inventory relieved by

Reground Material Weight Sheet:

part #
name
gross
tare
net

Daily Line Performance Summary:

date
product
inspector
target weight at start
+/- range
quantity
under
over
confirmed rejects
summarize
final
total
reset

Finished Goods Production Worksheet:

shop order #
part number
start label
ending label
total skids
total production
remarks
prepared by
date
department supervisor

Motors Assembly Water Test:

part number	type
date	special instructions
sample/box	burst test type
qty/box	
box no	
p	
fail	
PSI	
type	
comments	
action taken or rej	
burst test w/end plugged	

Water Test Inspection Form:

date
ID or box
sample size
water test pressure
comments
action taken
Qty/boxes

Handle/Hose Assy:

part no.
inspector
date
gay. #
total pcs
sample
p
f
comments
action taken
reject #
torque
driver
time
lbs

Water Test on Wand Assy:

part no.
model
date
Box ID#
sample size
pass
fail
explanation
action taken
inspector

Suncast Relief Valve Control Chart:

part no.
model
spec.
insp.
date
time
decay
other
Dim B Pull
total
average

impulse sprinkler Head:

part no
date
PSI
deflector up
deflector down
time
diffuser screw tight
diffuser screw loose
failed PSI
rotate
hold position
condition
spring rew.
spring/nut reworked
loose deflector
good nut

Oscillating sprinkler Water Test:

	comments
	inspector
model no.	
date	
time	
PSI	
full pattern	
center pattern	
right pattern	
left pattern	

Common Defects List for Assembly:

missing
short shots
wrong
warped
sink
undersize
oversize
shiny
dull
cracked
crooked
dirty
don't fit
flash
sharp flash
brittle parts
breaks easily
open bag
mixed
out of round
aligned
distortion
too close to edge
color streaks
holes filled
knock out pin
splay
screws aren't all the way in
hole isn't drilled
O.D. or outside dimension
I.D. or inside dimension
unglued
torn
flash in O-ring area
leaks
drips
dribbler
spritzer
drooler

gusher
flow lines
scratches
printing isn't legible
spots
broken
seal properly
failed
burst
rusty
kink

COMMON DEFECTS LIST FOR ASSEMBLY

FOR F.A. USE ONLY

ENGLISH	SPANISH
MISSING	ausente, parte que falta en la caja.
SHORT SHOTS	le falta un pedazo, esta derretido
WRONG	erroneo, equivocado
WARPED	torcido, encorvado
SINK	sumido
UNDERSIZE	tamaño inferior al normal o esperado
OVERSIZE	mas grande de lo normal o lo esperado
SHINY	brillante, lustroso
DULL	opaco
CRACKED	agrietado, rajado
CROOKED	torcido, encorvado
DIRTY	sucio
DON'T FIT	que no entra, encaja o cabe en otra pieza
FLASH	exceso de plástico o telita extra
SHARP FLASH	exceso de plástico duro que puede cortar
BRITTLE PARTS	partes fragiles
BREAKS EASILY	que se rompen facilmente
OPEN BAG	bolsa abierta
MIXED	mezclado.
OUT OF ROUND	que no está redondo
ALIGNED	alineado
DISTORTION	deformado
TOO CLOSE TO EDGE	muy cercano al borde
COLOR STREAKS	lineas de color
HOLES FILLED	agujeros llenos de plástico

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ENGLISH	SPANISH
KNOCK OUT PIN	pin sobresalido y se nota en la parte
SPLAY	manchas blancas en la parte, parecen rayos
SCREWS AREN'T ALL WAY IN	tornillos no estan metidos completamente
HOLE ISN'T DRILLED	agujero no esta perforado
O.D. OR OUTSIDE DIMENSION	dimension o medida de afuera del circulo
I.D. OR INSIDE DIMENSION	dimension o medida de adentro del circulo
UNGLUED	no esta pegado
TORN	roto
FLASH IN O-RING AREA	exceso de plastico en el area del o-ring
LEAKS	liquea
DRIPS	gotea, menos de una gota por segundo
DRIBBLER	gotea, mas de una gota por segundo
SPRITZER	chorro, en cualquier posicion
DROOLER	chorro, solo si esta en una posicion
GUSHER	chorro grande, se explica por si solo
FLOW LINES	lineas en el plastico que son de flujo
SCRATCHES	rayar
PRINTING ISN'T LEGIBLE	lo impreso no se puede leer
SPOTS	manchas
BROKEN	quebrado, roto
SEAL PROPERLY	sellado propiamente
FAILED	fallo, que no paso
BURST	reventar, explotar
RUSTY	mohoso, oxidado
KINK	doblado excesivamente

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Vocabulary/Expressions for Health & Safety Unit

danger
fire
extinguish
exit
electrical wires
lifting
to trip
to hurt
to cut (off)
to burn
to bleed
to slip
to fall
headache
Carpal Tunnel Syndrome
repetitive motion
stress
fumes
dust
injury
ventilation
lighting
flammable
poison
safety gear
safety belt
goggles
boots
glasses
hard hat
mask
gloves
first aid
high voltage
ear plugs
Watch out! / Watch it! /Look out!
Be careful!
Don't touch that!
dosage
tablet
capsule
teaspoon
liquid
all body parts
ailments
absent
sick